

## EEO Public File Report

**New Northwest Broadcasters, LLC – Astoria, Oregon  
KAST-AM, KAST-FM, KVAS-FM, KKEE-AM, KCRX-FM  
October 1, 2009 – September 30, 2010**

### Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Account Executive	8/1/2010	TBD	KAST A/FM, KVAS FM, KKEE AM, & KCRX FM radio ads New Northwest Broadcasters website (Corporate) New Northwest Broadcasters website (Astoria) Oregon Employment Department Oregon Association of Broadcasters	1 1 0 0 0	0 0 0 0 0
1	Operations Manager	7/01/10	09/24/10	New Northwest Broadcasters website (Corporate) New Northwest Broadcasters website (Astoria) Oregon Employment Department Oregon Association of Broadcasters AllAccess Website Internal	0 0 0 0 2 2 0	0 0 0 0 0 1 0
1	General Manager	6/7/2010	7/1/2010	Broadcast Center Astoria Worksource Oregon Association of Broadcasters Radio Online Internal	0 0 1 0 1	0 0 0 0 1



**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

No.	Date	Initiative			Personnel Involved
1	5/12/2010	Career Fair	Job Fair to expose students & the public to broadcasting environment	Had a booth and handed out application and discussed radio as a profession.	Tammy MacDonald, Astoria NNB MC
2	7/17/2010	Learning conference and Career Fair at Brown College	Job Fair to expose students & the public to broadcasting environment.	Had a booth and handed out application and discussed radio as a profession	Tom Oakes, VP of Programming NNB Radio.
3	5/15/2010	On air	Regularly scheduled commercials promoting careers in the radio business.	Seeking sales, board operators, etc.	Tom Freel, VP/GM NNB Astoria.